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&>23' ; #16. I 6%9(\$#!. 6#!9(/!966' \$&9%# /!(#09%&; #!' . %\$' >#6\*"2#\$&, &\$!' . %\$' >#6!' ,!&(%#3#6%&

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15/-%. 5C(>. &/-/'/' (% , (B. =-#%. F' . /5C(A' 5C/O(@6-' . 6' &(K1>BA@L! +)QB"!!>866&' (!&6!% !/&6\$' ;#3!8' <1%8#!#( ; &3' (>#(%&9 , #\$\$#6!2# 2:#!&(!' 3/#3!% !23' >' %#!8#9:%8&#3! :& ;#6!9(/!896!:' (O!<' 3M#/#!% !3#/. \$#!#( ; &3' (>#(%&9:18#9:%8!/&6293&#6!9(/!23' >' %#!

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23&' 3&&#6!/#6\$3&l #/!&(!%8&6!+1-1!9(/!%89%&l6. 22' 3%&%8#!+) ^ B!''39%#0&\$!\:9(!, ' 3!P#6#93\$8\*!-' 3!%8#!  
2. 32' 6#6!' ,!%8&6!+1-1-1+)^ B!&6!293%&&\$ . :93:4!&(%#3#6%# /!&(!A! . %&(' %&:&# /!%' C!23' ?#\$%6!%89%&E!  
5#; #:' 2!9(/!%#6%& (#<!># (%9:!8#9:%8!23#; # (%&; #-!%3#9%># (%=!9(/!6#3; &\$#6!&(%#3; # (%&' (6!  
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#; 9: . 9%&' (!%89%&9M#6!&(%' !9\$\$' . (%&8#12#362#\$%&; #!' ,!3#:#; 9 (%&6%9M#8' : / #36!A#\*O\* =!6#3; &\$#! . 6#36=!  
23' ; & / #36=9 / > & (&6%39%' 36=1294#36C!9 (/!%8#!M#4!\$8939\$%#3&6%&\$6!' ,!%8#16#%& (O6!A#\*O\* =!3#6' . 3\$#6=!  
& (\$: . / & (O! <' 3M, ' 3\$#!\$929\$&4M#R&6%&(O!\$:& (&\$9: !<' 3M, : ' < 6C!%89%&93#!& (%# / # /!% !& > 2: # > # (%&  
' 2%& > &D# /! > # (%9: !8#9: %8!& (%#3; # (%&' (6\*!78&6!9%# (%&' (!% !# (/G. 6#3!2#362#\$%&; #6!9 (/!  
\$8939\$%#3&6%&\$6!' ,!& (%# / # /!\$:& (&\$9: !9 (/F' 3!\$' > > . (%&4!239\$%&\$#!6#%& (O6!&6!& (%# / # /!% !# (6. 3#1%8#!  
3#6. : %9 (%& (&#3; # (%&' (6!9 (/!6#3; &\$#! / # : & ; #34!6%39%#O&#6!93#!9\$#\$#2%9! : #!% !\$' (6. > #36!9 (/!  
23' ; & / #36= !%8#!9223' 9\$8#6!93#! , #96& ! : #!9 (/!6\$9: 9! : #!& (!%8#16#%& (O6! < 8#3#!& (/& ; & / . 9: 6!93#!6#3; # / =!  
9 (/!%8#!3#6#93\$8!3#6. : %6! < & : !89; #! . %&: &4! , ' 3!# (/! . 6#36\*!  
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+) ^ B!# (\$' . 390#6!3#6#93\$8!' (!2' %# (%&9: : 4!6\$9: 9! : #!23#; # (%& ; # =!%8#392# . %&\$=!9 (/!6#3; &\$#6!  
& (%#3; # (%&' (6!%89%& , ' \$ . 6#6!' (!239\$%&\$#G3#:#; 9 (%&@ . #6%&' (6\*!K\$\$' 3 / & (O: 4=!' : : 9! ' 39%&' (6! ! #%< ## (!  
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6. 22' 3%# /!cdd!" . &\$& / #!9 (/!L3&6!a& , # : & (#!6#3; &\$#6!9 (/!%39& (& (O!& , 396%3. \$% . 3# =!9 (/! < 8# (!  
2' 66& ! : # =!+) ^ B!# (\$' . 390#6!922: &\$9%&' (6!%89%& : #; #390#!#R&6%&(O!3#6#93\$8!3#6' . 3\$#6!A#\*O\* =!  
239\$%&\$#G! 96# /!3#6#93\$8! (#%<' 3M6!6. \$8!96!%8#!+) ^ BG62' (6' 3# /! ^ # (%9: !B#9: %8!P#6#93\$8!  
+ #%<' 3M!A ^ BP + C =!+) ^ BG6. 22' 3%# /! KaKLP)7e!9 (/! \39\$%&\$#G! 96# /! " . &\$& / #! \3#; # (%&' (!P#6#93\$8!  
L# (#%36= & (6%&%. %&' (6! < &8!L: & (&\$9: !9 (/!739 (6: 9%&' (9: ! " \$&# (\$#!K < 93 / 6C\*!7' ! , 9\$&: &9%#!%8#! . : %& > 9%#!

K22:&\$9(%6!93#!#(\$' . 390#/!%' !. %&:8D#!%8#!+)+5''!"51B!,39>#<' 3M!, ' 3!9//3#66&(O!8#9:%8!  
&(#@. 8%&#6!9(/!&(\$' 32' 39%#!\$' >>. (8%4!#(O90#>#(%!6%39%#0&#6!&(%' !%8#83!\$:&(&\$9:!6%. /4!/#6&O(6\*!  
^9(4!\$' 3#!23&(\$2:#6!' ,!\$' >>. (8%4!#(O90#>#(%!A%3. 6%1&(\$:. 6&; 8%4=\$. :%. 39::4G\$#(%#3#/#=#%\$\*C!93#!  
' . %&(#/!&(!%8#!+9%&' (9:!K\$9/#>4!' ,!^#/#&\$&(#N6!K/; 9(\$&(O!B#9:%8!Q@. 8%4!9(/!"46%#>6!  
739(6,' 3>9%&' (!%83' . 08!L' >>. (8%4!Q(O90#>#(%' !78#!+)+5''!#(\$' . 390#6!%8#!. 6#!' ,!\$' >>' (!  
/9%9!#:#>#(%6!A6###!+)+5''!L5Q!\3' ?#\$%E!

&> 23' ; #18#9:%8!9(/!23#; #(%!/&6#96#!&(!> . :%&2:#!&(%#3\$' ((#\$%#/#!%8#392#. %&\$!>' /9:&#6!9(/F' 3!  
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)(; #6%&09%' 36!93#!#(\$' . 390#/#!' !3#; &#<!%8#!+LL)B!L:&(&\$9:!P#6#93\$8!7' ' :! ' R!%' !:#93(!>' 3#!  
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K22:&\$9(%6!93#!6%3' (0:4!#(\$' . 390#/#!' !/&6\$. 66!%8#&3!23' 2' 6#/#3#6#93\$8!&(%#3#6%<&8!%8#!  
/#6&0(9%#/#!+LL)B! "\$&#(%&,&\$FP#6#93\$8!L' (%9\$%!:&6%#/#! !#:' <!%' !\$' (,&3>!&6!3#:#; 9(\$#!%' !%8#!  
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2,,-6' (%,(+&' 5&' (!#=' . /-%. (K2+!L!  
78#!15\!&6!%8#!:#9/!' ,&\$#!9%#8#!+ )B!3#62' (6&! :#!,' 3!966#66&(0=,9\$&.&9%&(0=9(/!6%> . :9%&(0!  
3#6#93\$8!&(!/&6#96#!23#; #(%&' (\*)(!293%(#368&2!<&8!%8#!Jh!+)B!)(6%&%. %6!9(/!L#(%#36=!%8#!15\  
6%3& #6!%' !&(\$3#96#!%8#!6\$' 2#=#@. 9:&4=!/&66#>&(9%&' (=9(/!&>29\$%!' ,!+)B66. 22' 3%#/#23#; #(%&' (!  
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9223' 23&9%#13#6#93\$8!/#6&0(=!>#96. 3#>#(%=9(/!9(9:46&6!>#%8' /6\*!-' 3!%8&6!P-K=15\!&6!  
&(%#3#6%#/#!&(!> . :%&6&#/#!9(/F' 3!> . :%&6#\$\$' 39:!!&(%#3; #(%&' (6!%89%&9/#3#66!\$' >>' (!3&6M!,9\$%' 36!  
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' 19\$'\$' !. 6#=#; #3<#&08%F' 1#6&4=2' ' 3!/#%#-12846&\$9:!!(9\$%&,&4=9:\$' 8' :!>&6. 6#=#/3. 0!>&6. 6#=#  
3&6M4!6#R. 9:!! #89; &' 3=!!(? . 34!9(/!;' &' #(\$#=#&(#\$%&' . 6!/&6#96#=#9(/!#( ; &3' (>#(%9:18#9:%8!-' 3!  
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o X(@. #!Q(%4!)/#(%&,&#3!AXQ)C!G!K!XQ)!&6!&66. #/!96!293%!' ,!%8#!"K^\*0' ;!3#0&6%39%&' (!  
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293%&\$&29%&' (!' ,!6%. /#(%6=2' 6%/ ' \$%' 39:!3#6#93\$8#36!9(/!\$' G&(; #6%&09%' 36!,3' >!/& ; #36#!  
I 9\$M03' . (/6\*!  
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8#9:%8!/&6293&l&l#6!2' 2. :9%&' (!%89%&l%8#!3#6#93\$8!<&.:!9//3#66\*!K:6' !/#6\$3&l #!<84!9(!/!8' <!%8#!  
23' 2' 6#/!3#6#93\$8!&l&l>2' 3%9(%!%' !9/;9(\$&(0!8#9:%8!#@. &%4\*!5#6\$3&l #!l 3&#;,4!%8#!&(( ' ;9%& #!  
962#\$\$6!' ,!%8#!23' 2' 6#/!3#6#93\$8!%89%&l&l. >&(9%#!&%6!%39(6,' 3>9%& #!2' %#(%&9:\*!!  
E!+' !/#%9&.#/!#R2#3&>#(%9:!2:9(!' 3!6. l 6%9(%&9:!23#:&>&(934!/9%9!68' .:/!l #!23' ;&/#/\*!  
78' . 08!23#:&>&(934!/9%9!93#!(' %&3#@. &3#/=&l,!:&>&%#/!23#:&>&(934!/9%9!93#!23' ;&/#/=!%8#4!<&.:!l #!

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96!/#6\$3&I #/!&(!%8#!B' <!% ' !K22:4!K22:&\$9%&' (!] . &/#\*!  
+ ' !2. I :&\$9%&' (6! ' 3! ' %8#3! >9%#3&9:≠<8%8!%8#!#R\$#2%&' (!' ,! :9(M!@. #6%&' ((9&3#6! ' 3! I :9(M!  
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K22:&\$9%&' (6!>. 6%&(\$:. /#19((. 9:!)>&:#6%' (#6\*K22:&\$9%&' (6!%89%&,9&:!' !&(\$:. /#19((. 9:!)>&:#6%' (#6!  
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6. I >8%#/#!96!1%8#3!3' ?#\$%)(' 3>9%&' (!96!9(!9%#9\$8>#(?!K22:&\$9%&' (6!%89%&,9&:!' !&(\$:. /#19!  
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!%&/(@"; F-&&-%. (N5/' #-5C&(K22:&\$9(%6!93#13#@. &3#/#!' !, ' ::' <!%8#!&(6%3. \$%&' (6!, ' 3!2' 6%6. I >866&' (!>9%#389:6=96!/#6\$3&I #/!  
&(!%8#12' :&\$4!  
K(4!&(6%3. \$%&' (6!23' ;&/#/#18#3#193#!&(!9//8%&' (!% !%8#!&(6%3. \$%&' (6!&(!%8#12' :&\$4\*!  
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@' 6/-%. ([U(?\$\$C-65/-%. (: ' =-' R(>. ,%#F5/-%. (  
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>#38%&83' . 08!%8#!+)B!2##3!3#; &#<!646%#>\*!  
-' 3!8&6!293%&\$ . :93!+ 1-1=(!' %#!%8#!, ' ::' <&(OE!  
K!23' 2' 6#/#!L:&(\$9:17389:1922:&\$9%&' (!>94!&(\$:. /#16%. /4!/#6&O(=) >#%8' /6=9(/!&(%#3; #(%&' (!%89%&  
93#!(' %! 4!%8#>6#; ;#6!&(' ; 9%& ;#1 . %!9//3#66!&>2' 3%9(%&@. #6%&' (6! 3!. (>#%&##/6\*!  
K//8%&' (9::4=1%8#13#6. :%6!' ,!%8#!\$:&(\$9:1%389:!)>94!&(/&\$9%#1%89%&, . 3%8#3!\$:&(\$9:!/#; #' 2>#(%&' ,!%8#!  
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5' #6!%8#!23' 2' 6#/#3#6#93\$8!>#9&(0, . :4!9//3#66!"5 1 B!S!9:' (#!' 3!&(!\$' >| &(9%&' (!<8%8!  
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5' #6!%8#/#6&0(F3#6#93\$8!2:9(!&(\$:./#!&(' ;9%&; #!#: #>#(%=96!9223' 23&9%#=#9%#(89(\$#!&%!  
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9\$\$' >2:&68!%8#!62#&\$, &\$!9&>6!' ,!%8#!23' ?#\$%j !B9; #!%8#!&(; #6%&09% 36!&(\$:./#!2:9(6!%' !9/3#66!  
<#9M(#66#6!&(!%8#!3&0' 3!' ,!23& 3!3#6#93\$8!%89%&6#3; #6!96!%8#!M#4!6. 22' 3%&, ' 3!%8#!23' 2' 6#/'!  
23' ?#\$%j !B9; #!%8#!&(; #6%&09% 36!23#6#(%#/'!6%39%#0&#6!%' !#(6. 3#!9!3' I . 6%&9(/!. (I &96#/'!9223' 9\$8=  
96!9223' 23&9%#!, ' 3!%8#!<' 3M!23' 2' 6#/'j !K3#!2' %#(%&9:!'23' I :#>6=9:~#3(9%&; #!6%39%#0&#6=9(/!  
I #(\$8>93M6!, ' 3!6. \$\$#66!23#6#(%#/'j !),!%8#!23' ?#\$%&6!&(!%8#!#93:4!6%90#6!' ,!/ #; #: ' 2>#(%& <:&:!'%8#!  
6%39%#04!#6%9I :&68!, #96&I &:&%4!9(/!<:&:!'293%&\$ . :93:4!3&6M4!962#%6! I #!>9(90#/'j !B9; #!%8#!

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/9%9!\$' ::#\$%&' (!' 3!/&6%3&l . %&' (!0. &/#:&(#6!9223' 23&9%#j!)6!%8#3#!9!2:9(!% !' ! %9&(13#@. &3#/16%. /4!  
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