



! "#\$%&'()*+
, -+&-+."*/)%# ' 01")2+)34-# ' # " +1&' * (#3/')+) * (53&2+6/34+' &' 7 (53+7 (3+#' 01.-8+
1&' # -55+3' +5 (11.2+#' #' '+/9 (' &+&' 0+ (' &+1&' * (#3/')+:"#/./3/-5+)+, -53+; :&/#" +3' + ('&+1.")35+)+
< (&' 1-=> (&&-)3.2?+34-# ' #' '+/9 (' &+5+3-01-&-*?+1"#\$%"-%*+)+@A\$%+7"%B/)B7' 8+#')3"/)-&5?+
1" ..-3/C-*+:' &+54/111)%?+)" *+34-) +3&")51' &3-*+D/" +5-" +&-/%43+EFBG+6--\$5+3' 3" .?+)# .(*)%+3/O-+
/)+4" &7' &5+" *+* (&/)%+54/111)%H=+1 1')+"&&/D" .+)+ (&' 1-?+34-# ' #' '+/9 (' &+5+()1"#\$-%*+)" *+
O-.3-*+:' &+ (&34-&+1&' # -55/)%=+, 4/.-+34/5+1&' # -55+)-5 (&-5+34-+5" : -3&")51' &3+' :# ' #' "+
. /9 (' &?+5-D-&' .+\$-2+#4" ..-)%-5+-8/53+"3+- "#4+53"-%=-+J4-+1&' # -55&-9 (/&-*+:' &+3-01-&/)%?+
1"#\$%"%)%?+()1"#\$\$/)%+)" *+O-.3/)%+5&-5' (&#-B/)3-)5/D-?+)" *+34-+5 (53"/)"7/./32+
1-&:' &O")#-+' :+34-+5/)%.-B (5-?&-#2#."7.-?+1"#\$%"%)%+O"3-&/".5+#' (. *+7-+4/O1&' D-*+=
; *+3/')" ..2?+34-+()1"#\$\$/)%+)" *+O-.3/)%+1&' # -55+#')+)+3&' * (#-&/5\$5+' :# ')3"O/)"3/')?+
1' 5/)%+:"+' ' *+5" : -32+#')#-&)=+J4-+ D-&' .+1&' # -55?+ ".34' (%4+ :)#3/')" .?+ ".5' +.-" *+5+3' +5' O-+
2/-.*+:' 55?+# (&&-)3.2+53/O"3-*+ "3+K=LM=+, -+7-./-D-+34"3"+O' &-+53&- "O./)-*?+" (3' O"3-*+?
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#4" ..-)%-5+72&-* (#/)%+O") (" .+"7' &+O/)/O/C/)%#+')3"O/)"3/')&/5\$5?+)" *+.' 6-&/)%+34-+
#"+7')+:' ' 31&/)3+' :+34-+)+3/&-+5 (11.2+#4"/)=+

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, -+&-+5--\$/)%+))' D"3/D-+3-#4)' .'/-5+' &+5' .(3/')5+3' +/O1&' D-+' &+&-1."#-+)"2+'51-#3+' :+
' (&# (&&-)3+5 (11.2+#4"/) +E3-01-&/)%?+1"#\$%"%)%?+3&")51' &3?+()1"#\$\$/)%+)" *+O-.3/)%H+
&-9 (/&-*+:' &+7&/)%/)%#+' #' '+/9 (' &+&' 0+, -53+; :&/#" +3' < (&' 1-?+64/#4+' 1-&"3-5+'3'+5#" .-+' :+
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P' .(3/')5+' :+)+3-&-53+)+# .(*-0+
R-3(&)"7.-+' &+&- (5"7.-+1"#\$%"%)%+5' .(3/')5+34"3&-* (#-+5/)%.-B (5-+6"53-+
J-O1-&/)%+)" *+O-.3/)%+5' .(3/')5+34"3+1&-D-)3+5-* /O-)3"3/')+)" *+ D-&4-"3/)%+
; (3' O"3-*+1"#\$%"%)%S()1"#\$\$/)%+1&' # -55-5+
P' .(3/')5+34"3+- : -#3/D-.2&-1."#-+1" &3+' &+' ..+' :+34-# (&&-)3+' 1-&"3/')" .+53-15+
E3-O1-&/)%?+1"#\$%"%)%?+()1"#\$%"%)%?+O-.3/)%H+

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U"/)3"/)+1&' * (#3+)+3-%&/32+34&' (%4' (3+3&")5/3?+1&-D-)3/)%+51' /."%-?+#')3"O/)"3/')?+
' &+2/-.*+:' 55=+
V"#\$%"%)%+5' .(3/')5+O (53+4"D-+'+1"34+3' +'11&' D" .+:' &+*/&-#3+:' ' *+#+')3" #3?+*-5/%) - *+
:' &+4/%4B:"3+1&' * (#35+./\$-# ' #' '+/9 (' &=+
;)2+1"#\$%"%)%+5' .(3/')+34"3+5&-3 (&)"7.-+54' (. *+#+')5/*-&+34-+.' %/53/#5+' :&-3 (&)/)%+
34-+O13/-5+3' +, -53+; :&/#" =+

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>' O1./")#-+6/34+34-+<I +V"#\$"%/)%+") *+V"#\$"%/)%+, "53-+R-%(. "3/)' +E; &3=@W+' :+

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;)2+5' .(3/)' +34"3&-9(/&-5+O' */:/#"3/)' +':34-+#' #' " +/9(' &+ '&&-5(.35+)' +'

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T (' 7" .#3 -" O+) #. (* -5+O' &-#34") +O?AKK&-5 -"'+* -D-. ' 1O-) 3?+' 11 ./#" 3/') 5?#3-#4)/#" .+
5-&D/#-5+") *+) 3-..-#3 (" .+1&' 1-&32+51-#/' . /535+6' &\$/) %+) +O' &-#34") +@KK+. #' 3/') 5=+J' %-34-&?+
34-2+1&' D/* -+' +51-#3&(O+ :+5-&D/#-5+) #' O1" 55/) %#3-#4)/#" .+5-&D/#-?' 11 ./#" 3/') 5?+
*-D-. ' 1O-) 3?+&-5 -"'+) 3-..-#3 (" .+" 55-3+O") "%-O-) 3?+') *+5#/-) 3/:/#+') *+&-% (" 3' &2+
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