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! "#\$Spring\$+,+-\$%) . . /01/ . /02\$3445/((\$67\$85/(94/02\$:;/'\$<'=\$

Ma 5-7, 2023

> /&1) . /\$/?/57)O/@\$'O4\$1)OA5'2B&'29)O(\$2)\$2; /\$"C59OA\$%&'((\$)*\$+,+-D\$

E/*)5/\$= /\$A/2\$(2'52/40\$F64\$&9H/\$2)\$2'H/\$'\$.)./O2\$2)\$5/1)AO9I/\$

#)5\$.'O7\$)*\$7)B@\$7)B@\$7)B@\$5/\$2;/\$*95(2\$9O\$7)B5\$*'.9&7\$2)\$4)\$()J\$FO\$*'12@\$
'CC5)M9.'2/&7\$O\$9O\$P\$)*\$)B5\$BO9?/5(927@(\$(2B4/O2(\$'5/\$*95(2QA/O/5'29)O\$R\$2;/\$
95(2\$C/5()O\$9O\$2;/95\$9.../49'2/\$'.9&7\$2)\$'22/O4\$1)&/A/J\$F\$='(\$'&()\$)O/\$)*\$
2;)(/\$(2B4/O2(J\$F\$='(\$2;/\$*95(2\$9O\$.7\$*'.9&7\$2)\$A)\$2)\$BO9?/5(927\$'O4\$F\$;'4\$69A\$
45/'.(\$*)5\$2;/\$*B2B5/J\$\$

S)=@\$92\$2))H\$()./\$29./\$'O4\$a Io\$)*\$/**)52J\$F\$(C/O2\$O,\$7/'5(\$=)5H9OA\$2)='54\$
.7\$6'1;/&)56(\$4/A5//\$=;9&/\$(BCC)529OA\$.7(/&*\$'(\$'O\$/.C&)7//\$9O\$!"#6(\$
T**91/\$)*\$"C)O()5/4\$:/(/'51;J\$EB2\$F\$H/C2\$'2\$92\$6/1'B(/\$F\$='O2/4\$2;'2\$
4/A5//J\$F\$HO/=\$.7\$/4B1'29)O\$=)B&4\$6/\$()./2;9OA\$F\$1)B&4\$;)&4\$)O\$2)\$*)5\$2;/\$
5/(2\$)*\$.7\$\%9*/\$R\$

'O)2; /5J\$N; /\$'4)C29)O\$)*\$2; /(/\$*5/(;\$'CC5)'1; /(\$; '(\$5/YB95/4\$15/'29?/\$C5)6&/.Q()&?9OA\$'O4\$O/=\$='7(\$)*\$2; 9OH9OA\$'6)B2\$2; /\$=)5&4\$'5)BO4\$B(J\$

X)B5\$29. /\$'2\$2; /\$!O9?/5(927\$)*\$")B2;\$#&)594'\$; '(\$C5)?94/4\$7)B\$=92;\$2; /\$
HO)=&/4A/\$'O4\$(H9&&(\$O//4/4\$2)\$2;9OH\$159291'&&7\$\$4/?/&)C\$O/=\$94/'(\$\$'O4\$()&?/\$C5)6&/. (\$)*\$2; /\$*B2B5/J\$\$

3 (\$!"#\$A5'4B'2/(\$7)B\$'5/\$C5/C'5/4\$2)\$6B9&4\$2;/\$6594A/\$2)\$'\$659A;2/5\$*B2B5/J\$
F\$B5A/\$7)B\$2)\$H//C\$CB5(B9OA\$7)B5\$A)'&(\$'O4\$2)\$O/?/5\$BO4/5/(29.'2/\$
7)B5(/&?/(J\$

: / . / . 6/5\$2; '2\$7)B\$1'O\$'11) . C&9(;\$'O72;9OA\$7)B\$(/2\$7)B5\$. 9O4\$2)J\$
%)O29OB/\$2)\$'(H\$7)B5(/&*@\$V>; '2\$(\$C)((96&/@\$'O4\$;)=\$1'O\$=/\$. 'H/\$92\$
; 'CC/OLW\$N;/\$'O(=/5(\$7)B\$BO1)?/5\$. 9A;2\$(B5C59(/\$7)B\$R\$9O\$'\$A))4\$='7J\$

>; '2\$F\$&)?/\$'6)B2\$2; /\$!09?/5(927\$)*\$")B2;\$#&)594'\$9(\$2; '2\$'15)((\$)B5\$2;5//\$
1'.CB(/(\$7)B6&&\$*9O4\$C)1H/2(\$)*\$HO)=&/4A/\$=;/5/\$7)B\$1'O\$&/'5O\$.)5/\$
'6)B2\$'O72;9OA\$2; '2\$(C'5H(\$7)B5\$1B59)(927\$R\$9*\$7)B65/\$=9&9OA\$2)\$CB2\$2; /\$=)5H\$
9O\$2)\$.'H/\$92\$; 'CC/OJ\$\$

TB5\$BO9?/5(9276(\$;9(2)57\$)*\$BO&/'(;9OA\$9OO)?'29)O\$9(\$=;'26(\$*B/&/4\$)B5\$
BC='54\$25'K/12)57\$R\$'O4\$926(\$5/(B&2/4\$9O\$2;/\$15/'29)O\$)*\$;BO45/4(\$)*\$
9O?/O29)O(@\$'1'4/.91\$C5)A5'.(@\$(2B4/O2\$)5A'O9I'29)O(@\$'O4\$()\$.'O7\$)2;/5\$
?'&B'6&/\$1)O2596B29)O(\$2)\$)B5\$()19/27J\$

3(\$7)B\$'&\$\$;'?/\$/MC/59/O1/4\$2;5)BA;)B2\$7)B5\$29./\$'(\$(2B4/O2(@\$!"#\$;'(\$(//O\$25'O(*)5.'29?/\$1;'OA/\$)?/5\$2;/\$7/'5(\$Z\$'\$*/'2\$2;'2\$9(\$25B&7\$BO1)..)O\$
)5\$'\$BO9?/5(927\$)\$)B5\$(9I/\$2)\$'1;9/?/\$9O\$'\$5/&'29?/&7\$(;)52\$C/59)4\$)*\$29./J

3; / '4\$)*\$7)B\$\(\(\frac{1}{5}\) | \$659A; 2\(\frac{1}{5}\) | \$659A; 2\

>; /5/?/5\$2;9(\$O/M2\$1; 'C2/5\$2'H/(\$7)B@\$F\$'&()\$='O2\$7)B\$2)\$'&='7(\$1'557\$'\$
(/O(/\$)*\$C594/\$9O\$2; /\$49C&) . '\$7)B\$; '?/\$=)5H/4\$()\$4989A/O2&7\$2)\$/'5O\$2;5)BA;\$
7)B5\$'1'4/.91\$/M1/&&/O1/\$9O\$2; /\$1&'((5)) . @\$2; /\$&'6)5'2)59/(@\$2; /\$5/192'&\$
; '&&(@\$'O4\$2; /\$&965'57\$R\$=; /5/\$. 'O7\$)*\$7)B\$; '?/@\$O)\$4)B62@\$(C/O2\$1)BO2&/((\$;)B5(\$6B5O9OA\$2; /\$. 94O9A; 2\$)9&J\$

> 92;\$.)5/\$2;'O\$_@O,,\$4/A5//(\$1)O*/55/4\$2;9(\$=//H/O4@\$)B5\$(C59OA\$
%)../O1/./O2\$1/5/.)O9/(\$(C'O\$)?/5\$2;5//\$4'7(\$'O4\$O9O/\$2)2'&\$
1/5/.)O9/(J\$

FO\$1&) (9OA@\$FG4\$&9H/\$2)\$(; '5/\$=92;\$7)B\$() . /\$C)9O2(\$)*\$C594/\$2; '2\$. 'H/\$XT!@\$
)B5\$(C59OA\$1&'((\$)*\$+,+-\$()\$(C/19'&U\$

2(\$\d\(\sh\))17;\$\B\$7[\]

X)B5\$1);)52\$9O1&B4/(\$A5'4B'2/(\$5/C5/(/O29OA\$P`\$(2'2/(\$'O4\$ab\$1)BO259/(D\$

> /\$'5/\$'&()\$C5)B4\$2)\$(BCC)52\$+OO\$(2B4/O2\$?/2/5'O(\$=;)\$'5/\$/'509OA\$2;/95\$
4/A5//(\$2;9(\$=//H/O4J\$%)&&/129?/&70\$2;/(/\$A5'4B'2/(\$C)((/((\$'\$1).69O/4\$
A5'4/\$C)9O2\$'?/5'A/\$)*\$-J\bD\$

TB5\$7)BOA/(2\$A5'4B'2/\$=;)\$9(\$/'509OA\$'\$6'1;/\&)56(\$4/A5//\$9O\$159.9O)\&)A7\\$
9(\$\KB(2\$O_\$7/'5(\$)\&4\\$\'04\\$)B5\\$)\&4/(2\$A5'4B'2/\\$=;)\$9(\$/'509OA\\$'\\$6'1;/\&)56(\\$
4/A5//\\$90\\$902/549(19C\&90'57\\$()19'\&\\$(19/O1/(\&\\$)(\\$_P\\$7/'5(\\$\omega)\\$

X) B5\$A5'4B'29OA\$1&'((\$9(\$'\$(;909OA\$/M'.C&/\$)*\$) B5\$9O15/496&/\$EB&&(\$
1)..B0927J\$^'1;\$)*\$7) B\$9(\$'.6929) B(\$5/(9&9/O2\$\$'O4\$4/2/5.90/4\$2)\$6B&&4\$'\$
6/22/5\$=)5&4J\$3O4\$67\$A5'4B'29OA\$*5).\$2;/\$!09?/5(927\$)*\$") B2;\$#&)594'\$\$7) B6?/\$

;BO45/4(\$)*\$2;)B('O4(\$)*\$'&B.O\$\$*5).\$'5)BO4\$2;/\$=)5&4\\$F\$1)OA5'2B&'2/\$/1;\\$)*\$7)B\$)O\$5/'1;\\$OA\$2;\\$(\$25/./O4)B(\\$.\\$/(2)O/J\\$

"; '5/\$7)B5\$C594/\$\$(2'7\$1)OO/12/4\$\$'O4\$'(\$'&='7(\$R\$c)\$EB&&(D\$