



# **October Talking Points**

Have questions, concerns, or feedback for the Project Drive team?

<u>click here to contact us</u>

## **Find Answers Fast**

What is happening on the project?

What is User Acceptance Testing?

**How is it different from End-To-End (E2E) Testing?** 

How will I enter time?

How will I conduct performance reviews?

Will there be training? How will I know how to use the system?

# **Project Updates**



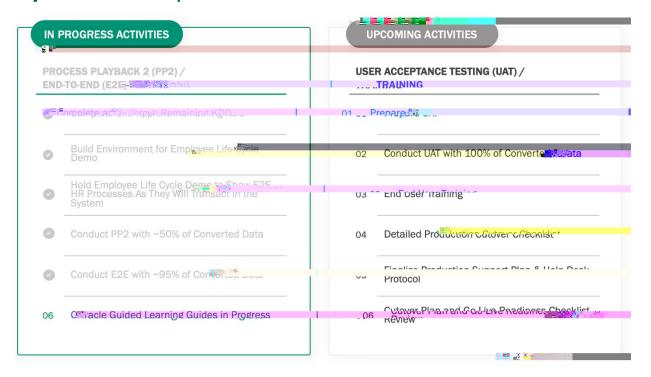


### **Comprehensive Launch:**

**Enhanced Stability:** 

**Extended Training Opportunities:** 

### **Project Drive Road Map**







# **Putting You in the Driver's Seat**

### **Oracle Fusion HCM Analytics**



\*The image above represents a sample of the Oracle Cloud system. It does not represent the finalized system for USF.

Oracle Fusion HCM Analytics will provide USF HR partners and leaders with prebuilt workforce insights and combine data, analytics, and AI to better-inform decisions related to employee attrition and retention, talent acquisition, compensation, workforce diversity and more.





# High Impact – Real-Time Reporting Current: Future: Benefits: High Impact – Clear Readiness Values in Succession Management Current: Future: Benefits:

# **Action items for Leadership**





# **Frequently Asked Questions**

What happens during UAT?





Will departments be able to delegate 'review/oversight' abilities of the merit planning process/workforce compensation module to the fiscal leaders in Oracle HR for budget and other strategic purposes?