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 !"#%&'()*+*! "#(, %&'-. %*/'012*#3*453%&'-#0(* 6 #5#50&7%#(-(*-5*8#77%9%/'01%5'(**
 : ; %'9%5*/#&-<7*: 5. -"#5 ; %5'(*<(*! "%1-&'#''(*#3*=%&#. %''2*=%(-1%5'*>0'&# ; %(!
 !, ;=B72C4! ' 464?5D<!066267?17!E!F ;>G47!H?1?G45""

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/ % - , R.!75!S5.!9%\$SEG.!S5.!>E(R'<.!#5.!S'%23.!>5.!ZJ / \$E'2.!S5.!Q%)%09' I, \$'Y.!C5.! : , GG, 2E)G.!S5.!#%\$(, \$%.!!
C5!.!93K<'2.!L5.!N8, D, \$\$%.!S5.! .!+E2.!S5.!Z1G%2.! / 5! [5.!S, G%2.!+5!C5.! ; !V, &'\$.!S5!V5!
?@A"].!Z()%- '\$F5!4)8E(, !PGGK'G!E2!C=I(, (<*>%W! [%!ZKS!^, !K'G!P20!K'2('! / \$%R'2!!
Q<G)'MG!?' ; !IE('!I '\$G, F_!L%K2=), -1'! [EG(KGGE%2!D\$'G'2)'=!,)!8'!\@2=!VE=W'G)!4(%!N%20'\$'2('!
N8E(, 3%.!P+.!H2E)'=!Q,)'G5!

PGI'\$.! / 5.! !QE'3, 1.!S5.! [%I, 1.!P5.! ; !S, G%2.!+5!C5!?'@A"`.!Z()%- '\$F5!PB<'*8<5*P%*C#<'**
* 'B%*!#7-&2QE%.%7*'#+1I''%(*'B%*G%'#-5*.: -I%; -&R*L%K2=), -1'! [EG(KGGE%2!D\$'G'2)'=!,)!8'!!
! \''*!C22K, !!VE=W'G)!4NZ!N%20'\$'2('!.4, G)!+, 2GE23.!VP.!H2E)'=!Q,)'G5*

PGI'\$.! / 5.!6'10M, 2.!95.! [%I, 1'!.P5.! 5.! / KG)%G.!X5.!S%2'G.! / 5.!9%\$SEG.!S5.!QE'3'1.!S5.!
N, !1, 8, 2.!Q5.! ; !S, G%2.!+5!C5!?'@A"`.!CD\$E!F5!?'B%*E#('8B-7I''%5*#3*/OH('<5&%*+HO('')**
+7%'5<'-.%(*'#** S#('%'*8<'%'F!L%K2=), -1'! [EG(KGGE%2!D\$'G'2)'=!,)!8'!]T'!C22K, !!N%2I'2)E%2!%0!
)8'!VE=W'G)'\$2!#G<(8%1%3E(, !CGG%(E,)E%2.!COOEIE,)'='M'')E23!%0!8'!Q%(E')<10%\$!N%MMK2E)<!
L'G', \$(8!, 2=!C()E%25!N8E(, 3%.!P+.!H2E)'=!Q,)'G5!

5.! / % - , R.!75.!S, G%2.!+5!C5!?'@A@A.!SK2'F5!:('- ; <'59*B%*LO ; H%''*#3*=%&#.%'2*
= %(-I%5&%(*-5*B%*I5-%I*/'<'%(5!#%G)'D\$'G'2)'=!)!8'!T@#''!C22K, !!N%2I'2)E%2!%0!8'!VE=W'G)'\$2!
#G<(8%1%3E(, !CGG%(E,)E%2.!COOEIE,)'='M'')E23!%0!8'!Q%(E')<10%\$!N%MMK2E)<L'G', \$(8!, 2=!C()E%2!
aIE\$)K, !!(%20'\$'2('b5!N8E(, 3%.!P+.!H2E)'=!Q,)'G5!

PM, E1%3IK.!C5.! .! ; !6, <1%\$=0>, \$='2.!95 : 5!?'@A"].!CD\$E!F5!<'%'5'<7*+9%*<'<*<*<
6#1%'<'#''*#3* : N, #('O''*'#*8# ; ; 05-'2*T-#7%5&%F*#%G)'D\$'G'2)'=!,)!8'!TA'!C22K, !!N%2I'2)E%2!%0!
)8'!VE=W'G)'\$2!#G<(8%1%3E(, !CGG%(E,)E%2.!N8E(, 3%.!P+.!H2E)'=!Q,)'G5!

.!45.! / K\$2GE='.!C5.! ; !6, <1%\$=0>, \$='2.!95 : 5!?'@A"`.!9%I'M-'\$F5*45&-I%5&%*#3*T-#7%5'***
!#7-&%*

!#\$%&'()*+, %&-\$./012)34)5)67-('&-)8(9.(:;<=><<!