# MEGAN SULLIVAN KIRBY, MEd, BCBA

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## EDUCATION

2008	MEd	University of Virginia, Special Education
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2006 BA

- Kirby, M. S., & Kaminski, B. (2020, April). *Ethics of problem solving for behavior analysts*. Four Corners ABA Annual Conference in Colorado Springs, CO. (Conference canceled)
- **Kirby, M. S.** (2019, October). *Humble behaviorist, where art thou?* Invited speaker, Hoosier Association for Behavior Analysis, Indianapolis, IN.
- **Kirby, M. S.**, & Kaminski, B. (2018, November). *Uncomfortable? How provocation led to supportive community development*. Presentation at Next Gen Revolution Summit, Las Vegas, NV.
- Kirby, M. S., & Kaminski, B. (2018, June). Cultural awareness as a component of behavior analyst training: Ethical considerations and implications for supervised experience. Presentation at the District of Columbia Association for Behavior Analysis inaugural event, The Chicago School of Professional Psychology, Washington, D.C.
- **Kirby, M. S.** (2018, March). *When values and belief systems collide: Recognizing potential threats to client outcomes.* Presented at Commonwealth Autism Annual Conference, Richmond, VA.
- Miller, M., **Kirby, M. S.**, & Newcomb, B. (2017, December). Assessment practices in behavior analysis: Past, present, and future: "Supervision needs assessment, too!" Workshop hosted by Dissemination of Behavior Analysis Special Interest Group and Virginia Association for Behavior Analysis, Virginia Beach, VA.
- **Kirby, M. S.** (2017, July). *Collaborating with behavior analysts to improve EI outcomes.* Guest lecturer and panelist at the Virginia Early Intervention Creating Connections to Shining Stars Conference, Roanoke, VA.

#### **Conference Presentations**

- Spencer, T. D., Garcia, A. R., **Kirby, M. K**., & Pena, M. (2019, May). *Oral storytelling intervention improves writing and access to peers*. Symposia at the ABAI annual conference in Chicago, IL.
- Kirby, M. S., Kaminski, B., Mabry, A., & Perkins, S. (2018, April). *Uncomfortable BCBA: Supporting staff in unfavorable environments*. Presentation and panel discussion at Virginia Association for Behavior Analysis annual conference. Roanoke, VA.
- **Kirby, M. S.**, Kaminski, B., Mabry, A., & Perkins, S. (2018, March). *The uncomfortable supervisor: Supporting in-home professionals*. Panel discussion at the Women in Behavior Analysis annual conference, Nashville, TN.

#### **Invited Guest Lectures**

**Kirby, M. S.** (2020, June). "*They don't speak English!*" *Actively caring for linguistically diverse clientele.* Presentation for UncomfortableX LLC, webinar. 1 BACB Ethics CE.

- **Kirby, M. S.** (2019, October). *Linguistic diversity and ABA practice*. Presentation for Dissemination of Behavior Analysis SIG. 1 BACB CE.
- **Kirby, M. S.** & Rodrigue, A. J. (2019, September). *Relational Frame Theory, verbal behavior and immigration: How do words become racist?* Presentation for UncomfortableX LLC, webinar. 1 BACB CE.
- **Kirby, M. S.**, & Kaminski, B. (2019, August). *Social media etiquette and the behavior analyst.* Presentation for UncomfortableX LLC, webinar. 1 BACB Ethics CE.
- Rodrigue, A. J., & **Kirby**, **M. S.** (2019, July). *Verbal behavior and immigration*. Presentation for UncomfortableX LLC, webinar. 1 BACB CE.
- Erazo, E., & **Kirby, M. S.** (2019, March). *Public policy, linguistic competency, and ABA service delivery*. Presentation for UncomfortableX LLC, webinar. 1 BACB Ethics CE.

### **PROFESSIONAL TRAINING**

- March 2018Early Start Denver Model, Advanced Workshop<br/>University of California-Davis MIND Institute
- April 2012Advanced Series in Applied Behavior AnalysisFlorida Institute of Technology, Melbourne, FL

#### **PROFESSIONAL SERVICE**

Invited Journal Article Peer-Review	er			
November 2018-Present	Behavior Analysis in Practice (The Behavior Analyst)			
March 2019- Present	Behavior and Social Issues			
December 2019-Present	Perspectives on Behavior Science			
Association for Behavior Analysis International				
October 2020	Subject Matter Expert (SME)			
2014-2017	Member, CPT Coding Work Group			
UNCOMFORTABLEx /Uncomfortable BCBA				
July 2017-Present	Co-Founder, Administrator			
Virginia Association for Behavior Analysis (VABA)				
April 2013-December 2019	Secretary, Board of Directors			
April 2013-July 2018	Chair, Public Policy Committee			
April 2017-December 2019	•			
Autism Society Central Virginia				
2016-2018	Compliance Officer, Board Member			

A Global Voice for Autism, The Jenin Autism Project			
2014	Training Coordinator, Clinton Global Initiative Award		
COMMUNITY SERVICE			
2020-Present	Primary & General Election Poll Worker, Hillsborough County, FL		
2018	Volunteer, Spread the Vote, Tampa, FL		
2016-Present	Christopher & Megan Kirby, '06 Annual Scholarship, Flagler College, St. Augustine, FL		
RELEVANT CLINICAL EXPERIENCE			
2013-2018	Director of ABA Services		
	Spectrum Transformation Group		
	Richmond & Harrisonburg, Virginia		
2012-2013	ABA Program Manager		
2010-2012	Special Education Vocational Teacher, Grades 6-12		
	Grafton Integrated Health Network		
	Richmond, VA		
2009-2010	Special Education Collaborative Teacher, Grade 6		
	Powhatan County Public Schools, Powhatan, VA		
2006-2009	Special Education Teacher, Grades K-6		
	ABA-Enhanced Autism Classroom		
	Fairfax County Public Schools, Springfield, VA		

#### REFERENCES

Trina D. Spencer, PhD, BCBA-D Associate Professor, Child and Family Studies Rightpath Research and Innovation Center University of South Florida trinaspencer@usf.edu

Barbara J. Kaminski, PhD, BCBA-D Owner, Greenbox ABA, LLC Co-Owner, UncomfortableX barbarajkaminski@greenboxaba.com

Cedric Moore, Jr., MBA, DSL Chief Executive Officer, Owner Spectrum Transformation Group cedric@spectrumtgrp.com