

**Kelsey L. Merlo**  
**Curriculum Vita**  
[KMerlo@usf.edu](mailto:KMerlo@usf.edu)

**Senior Research Fellow**

August 2019 - Present

**Post-Doctoral Research Fellow**

July 2018 – July 2019

U.S. Army Research Institute for the Behavioral and Social Sciences

Foundational Science Research Unit

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## **PUBLICATIONS**

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### **Peer-Reviewed Articles Under Review**

#### **7. Merlo**

6. Allen, T. A., **Merlo, K. L.**,

[https://converge.colorado.edu/v1/uploads/images/evacuationandsheltering\\_hurricanepandemic-1594342510968.pdf](https://converge.colorado.edu/v1/uploads/images/evacuationandsheltering_hurricanepandemic-1594342510968.pdf)

6. Marshall, J., Yusuf, W., Dunn, E., Behr, J., **Merlo, K. L.**, et. al. (2020). After Action Report: Vulnerable Populations & Planning Considerations for the 2020 Hurricane Season.
5. Marshall, J., Yusuf, W., Marshall, J., Dunn, E., Behr, J., **Merlo, K. L.**, et. al. (2020). After Action Report: Health and Infection Control Measures during the 2020 Hurricane Season.
4. Dunn, E., Marshall, J., Yusuf, W., Behr, J., **Merlo, K. L.**, et. al. (2020). (2020). After Action Report: Transportation and Sheltering Logistics during the 2020 Hurricane Season.
3. Yusuf, W., Behr, J., Dunn, E., Marshall, J., **Merlo, K. L.**, et. al. (2020). After Action Report: Public Messaging: Risk Communication for Disaster Preparedness, Evacuation, and Sheltering.
2. Yusuf, W., Dunn, E., **Merlo, K. L.**, Marshall, J., Behr, J., et. al. (2020). After Action Report: Workforce: Evacuations, Shelter Staffing, Workforce Structure, Capacity, PPE, and Telemedicine.
1. **Merlo, K. L.**, Marshall, J., Yusuf, W., Dunn, E., Behr, J., et. al. (2020). After Action Report: Psychological Adjustment for the 2020 Hurricane Season during COVID-19 Pandemic

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#### POPULAR PRESS MENTIONS

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5. USF researchers present progress and promise of COVID-19 seed grant projects. *Pandemic Response Research Network (h)-2 eW nBT5.40.88j (I)j (I).*, eO ri@2.88 83

*\*\* Published with graduate student co-author*

*† Featured Top Rated Poster*

33. Conen, K. M., Jones, K., **Merlo, K. L.**, & Marshall, J. (March, 2022).  
*Compounding Threats Impacting the Emergency Management Workforce*



13. **\*\*Merlo, K. L., & Weiss, H. M. (2017, April). *Measurement and outcomes of core affect versus emotion episodes*. Featured Top Rated Poster presented at the 32<sup>nd</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.**
12. Kay, S. A., **Merlo, K. L.**, Bufton, G. M., & Weiss, H. M. (2017, April). *Examining two conceptualizations of emotional dissonance using polynomial regression*. Poster presented at the 32<sup>nd</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
11. \*Reuben, K. E., \*Wells, C. L., **Merlo, K. L.**, & Barrett, M. E. (2017, March). *Dissociation in non-clinical populations*. Poster presented at the Annual Meeting of the Georgia Psychological Association, Atlanta, GA.
10. **Merlo, K. L.**, Kay, S. A., & Weiss, H. M. (2016, May). *Unpacking emotion: Assessing core affect and emotion episodes*. Poster presented at the 28<sup>th</sup> Annual Convention of the Association for Psychological Science, Chicago, IL.

1. Weiss, H. M., Plemmons, S. A., Kuykendall, L., & **Merlo, K. L.**



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## GRANT EXPERIENCE

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**Funded** - \$563,180 in funded work

8. **U.S. Army Combat Capabilities Development Command Data Analysis Center**

3. **USF COVID-19 Rapid Response Research Grant Award** 2020  
*Planning for Hurricane Shelter Operations during a Pandemic*  
Total award: \$25,000  
PI: Dr. Jennifer Marshall, Co-PI: Elizabeth Dunn, Co-PI: Kelsey Merlo
  
2. **Sunshine Education Research Center Seed Grant** 2020  
*Working from home during COVID-19*  
Total award: \$10,000  
PI: Kelsey Merlo, Co-PI: Tammy Allen
  
1. **Women and Leadership Initiative (WALI) Research Award Kate Tiedemann College of Business**  
*A growth mindset intervention for female leaders in male-dominated organizations*  
Total award: \$5,000  
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Total award: \$24,346

PI: Kelsey Merlo, CO-PI: Fallon Goodman

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2020	Mentor on two funded Pilot Project Research Training (PPRT) student grants
2015	Mentor on two accepted Presidential Undergraduate Research Awards (PURA)
2013 - 2015	Reviewer, President's Undergraduate Research Awards

### Service to the Field

2021 - Present	Open Science and Practice Committee member - Society for Industrial and Organizational Psychology
2021 – Present	Peer reviewer for Frontiers in Psychology
2021 – Present	Peer reviewer for Human Performance
2021 – Present	Peer reviewer for Journal of Vocational Behavior
2021 – Present	Peer reviewer for Stress & Health
2020 – Present	Peer reviewer for Applied Psychology: Health and Well-Being
2019	Peer reviewer for the National Science Foundation CAREER Award
2019 – Present	Peer reviewer for the Journal of Business and Psychology
2019 – Present	Peer reviewer for the Journal of Research in Personality
2019 – Present	Peer reviewer for Motivation & Emotion
2018 – Present	Peer reviewer for the Society for Industrial and Organizational Psychology
2018 – Present	Peer reviewer for the Journal of Occupational Health Psychology
2018 – Present	Peer reviewer for the European Journal of Work and Organizational Psychology
2014 - 2016	Peer reviewer for The New School Psychology Bulletin
2012 – 2018	Association for Psychological Science Campus Representative

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## GRADUATE COURSEWORK

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### Industrial-Organizational Coursework

Industrial/Organizational Psychology	Motivation & Job Attitudes
Social Psychology	Human Abilities
Training & Development	Selection
Teams Seminar	Culture Seminar
Work Psychology Seminar	

### Methods Coursework

Analysis of Variance	Research Design
Regression	Psychometric Theory
Item Response Theory	Multivariate Statistics
Multilevel Modeling	Structural Equation Modeling

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## PROFESSIONAL AFFILIATIONS

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2014 - Present	Academy of Management
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2012 - Present      Society for Industrial and Organizational Psychology  
2012 - Present      Association for Psychological Science