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58C&<635%3&58&96#58;_5%;985B&:65 7 3M96X&&9&\$"4496&&@;,\$&8;,%;=3H&

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15\$&RH&) @56B3\$%98D&?) &Q%&69"#@& / 3C5&) 964965%;98RH&! <%;98&63\$356<@&
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S3%M338&45%368\$&9: &:5 7 ;B>&9 7 7 " 8;<5%;98k;8k: 5 7 ;B;3\$&M%;&@&5k
\$<@;_94@638;<k<@;BCD&58C&45%368\$&9: &S;9<@3 7 ;<5Bk<@58#3k;8k%&9\$3k
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Q: 96k%&3kW5%;985Bk, 8\$%;%"%3k9: &k . 38%5Bk f 35B%&RD&I @;B5C3B4@;5k) @;BC&
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I@;B5C3B4@;5D&I ! &PkC35B;8#&kM%;&@& 7 3%&9C\$&9: &k"8C36\$%58C;8#k: 5 7 ;B>k
<9 7 7 " 8;<5%;98&45%368\$D&58C&M96X&58C&: 5 7 ;B>k63B5%;98\$@;4\$Dk;8k
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%35<@;8#&<9"6\$3\$&8&d"58%;%5%;=3& 7 3@9C\$D&94365%;98\$&63\$356<@D&\$%5%;\$;<\$&
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%35<@;8#&<9"6\$3\$&8&) 9 7 4"%36&I 69#65 7 7 ;8#&QAV+0+ ! WR&58C&
. 9C3B;8#&58C&V4365%;98\$&+3\$356<@D&58C&C9;8#&63\$356<@&8&=56;9"\$&
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^@5>5 7 3H&Z9=368;8#&8&%@3&%; 7 3&9: &) 9=;C&58C&) B; 7 5%3&1 7 36#38<&Q5\$3C&
98&0@3&f ;;C38&I 9M36&9: & ?>\$3 7 \$&0@;8X;8#&c&Z9=368;8#&8&5&) B; 7 5%3&
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\$3\$%;98\$D&) 9 7 45\$%;98c&! &C334B>&@ " 7 58&3\$38%;5B&5S;B;%>&9&9&9883<&
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b"8&' (JK& ,8=;%3C&5BXD& - ;=;8#&5&)>S3683%;<& - ;:3H&Z;=38&5&63<;4;38%&9:&W96S36%&
\ ;3836&5M56C&:96&b;:3%; 7 3&5<@;3=3 7 38%D&

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^ 3>89%3&5CC63\$\$&5%<98:3638<3&98& 2 ;,\$<9=36;8#&) 9\$ 7 949B;%58&
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58C&465<%;<3T15\$%&58C& \ 3\$%H&?498\$963C&S>&@3&,8\$%;%"3&:96&ZB9S5B&,8%3#65B&
) 9 7 43%38<3H& f 3BC&5%&@3&* 8;=36\$;%>&9:&A3C365B&! 6 7 3C&A96<3D& . "8;<@D&
Z36 7 58>H&

?34' (J) s 2 3\$;#8&9:&5&) 9 7 7 "8;<5%;98&I 69<3\$&:96&2 3\$;#8&Q9:&58&,C35&g 983Rt&Q<9P
5"%@963CD&M;%@&065=;\$&0@9 7 4\$98&I 5436&463\$38%3C&5&) 98:3638<3&98&
?>\$%3 7 ;<2 3\$;#8&:8&O58:-D& ! BS36%5&H& ! %&@3&A698%;36\$&9:&?>\$%3 7 ;<2 3\$;#8&
+ ? 2&i&+3B5%;8#&?>\$%3 7 \$&0@;8X;8#&58C&2 3\$;#8&YH&I 5436&M5\$&463\$38%3C&S>&
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b"B&' (J) && 1 ZV?&Q1 "694358&Z69"4&98&V6#58;_5%;98&?%"C;3\$R&<98:3638<3&98&
V6#58;_5%;98&\$&58C&%@3&1 U5 7 ;83C& - ;:3c&+35\$98D&+3:B3U;=;%>&58C&
+3\$498\$;S;B;%>H&,M5\$&5&456%;<;458&%;8&@3&\$%635 7 &98&s ?45<3&58C&
. 5%36;5B;%>&:8&V6#58;_5%;98&Ht& ! %@38\$D&Z633<3H&&

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<98:3638<3D&,C38%;%>&58C& ! <<3B365%3C&) @58#3D&) 98:3638<3&\$498\$963C&S>&
V=36<35%;8#&I 69'3<%&58C&2 34%H&9:&?9<;5B& ! 8%&6949B9#>D&* 8;=36\$;%>&9:&
V\$B9D&->\$3S" &) 38%36D&V\$B9D&W96M5>D&

!"#&' (JY&QM;%@&b583&b96#38\$98RH&2 58<;8#&M;%@&)>S3683%;<\$H&,8=;%3C&%5BX&:96&I5\$P
I 63\$;C38%\$&2 5>&) 3B3S65%;98&5%&] (" ! 88;=36\$56>& . 33%;8#&9:& ! 7 36;<58&
?9<;3%>&:96&)>S3683%;<\$H&Z396#3& \ 5\$@;8#%98&* 8;=36\$;%>D& \ 5\$@;8#%98D&2) H&

. 5>&' (JY& 8=;%3C&I 583B;\$%&58C&I 56%;<;458&D&:8&^ 3%36;8#&A9" 8C5%;98& 7 33%;8#&98&) ;=<&
?<;38<3D&@3BC&5%&@3&^ 3%36;8#&A9" 8C5%;98&<5 7 4"\$D&2 5>%98D&V f H&

! 46&' (JY& ,8=;%3C&456%;<;458&D&,8%3685%;985B&?>7 49\$;" 7 &98& . 3C;5&,889=5%;98\$D&
+3\$356<@&I 56XD&* 8;=36\$;%>&9:&V\$B9D&W96M5>H&

! 46&' (JY& ,8=;%3C&456%;<;458&D& ! 8%&6949\$&58C&%@3& . 5%36;5BD&,D&M;%@&:9<"\$&98&:;B 7 &58C&
63463\$38%5%;98H&?498\$963C&S>&2 34%H&9:&?9<;5B& ! 8%&6949B9#>D&OB;8C368D&
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W9=&' (JE&QM;%@&2 969%&>& ! ##36PZ" 4%5&58C&W;3B\$& ! ##36PZ" 4%5RH&O@3&"\$3&9:&@&3&
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* 8;%3C&?%5%3\$H& \ 96X\$@94&9::363C&5%&) ! +W&Q) 9BB5S965%;=3& ! <%;98&
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1<9B9#>:k . ;8CkQM;%@kW965kO5%3\$98k58Ck0@975\$&f >BB58Ck16;X\$38RHk ! %k
?3<98Ck,8%3685%;985BkO5%3\$98k?>749\$;"7 DkV\$B9DkW96M5>Hk

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f >BB58Ck16;X\$38RHk0@3k\$3<98Ck;8%3685%;985BkO5%3\$98k?>749\$;"7 ck
ZB9S5B;_5%;98k58Ck%@3k699%\$k9:k%@3k3<9B9#;<5Bk<6;\$;ShkV\$B9DkW96M5>Hk

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S>k ! 8%@6949B9#>:kC3456%738%Dk * 8;=36\$;%>k9:kV\$B9Hk?96;5k . 96;5k
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Q1) ? , 01Rk<98:3638<3Dk . ;58Dk,%5B>HkQ463\$38%5%;98k#;=38kS>k \ ;%k
V\$%638X9RHk

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?%3;36Dk I36P1C=;8k I36\$98Dk . 5%@3M\$k f 5 7 5S5%5Dk ?5 7 58%5k058k58Ck
b58k05" #HkA;:%@k ?<;38<3k) 38%36k \ 96Bk) 98#63\$SDk09698%9Hk

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b"83k' ((Lk k035<@;8#k%@3k1 %@;<\$k9:kVS\$36=5%;98ck ! k) 5\$3k?"C>k;8k%@3k * \$3k9:k
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258;3BkOB53" 36DkA63C36;<Xk?%3;36Dk \ ;%k V\$%638X9Dk,8%3685%;985Bk
)98:3638<3k98k%@3k,8<B"\$;=3k . "\$3" 7 Dk - 3;C38Dk0@3kW3%@36B58C\$Dkb"83k
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A65 7 3 7 5X36k\$Z65=;%>k58CkZ65<3Hk0@;\$k 7 33%;8#kM5k\$5k<9 7 S;85%;98k
469:3\$;\$985Bk<98:3638<3k98k<@9639#654@>k58Ck\$>\$%3 7 \$Dk%9#3%@36kM;%@k
4"SB;<k436:96 7 58<3k\$58Ck%5BX\$Hk 2 5#@C@5k 2 58<3k) 9 7 458>Dk - ; 7 36;<XDk
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+3B5%;98\$@;4kS3%M338k \ 96X4B5<3k 2 3\$;#8k58CkV6#58;_5%;985Bk) "B%"63Hk
\ 96Xk1 8=;698 7 38%W3%M96Xk\$43<;5Bk\$3\$;\$98k98k \ 96X4B5<3k 2 3\$;#8k58Ck
) "B%"63Hk ! 88"5Bk<98:3638<3k9:k1 8=;698 7 38%5Bk 2 3\$;#8k+3\$356<k
! \$9<;5%;98Hk ?5<65 7 38%9Dk) 5B;:968;5Hk

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A3S' ((Nk - 3568;8#k5S9""%k%B3568;8#kM;%@k3B3<%698;<k 7 3C;5kQM;%@k 2 5=;Ck - 33Dk
#65C"5%3k\$%"C38k;8k) 9 7 7 "8;<5%;98RHk I5436k463\$38%3Ck5k?> 7 49\$;" 7 k
98k ' J#!k) 38%"6>k035<@;8#k03<@89B9#;3\$Dk * 8;=36\$;%>k9:k?9""%k@AB96;C5Dk
05 7 45Hk

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:9BB9M3CkS>k5k4583Bk463\$38%5%;98k58CkC;5B9#"3DkM;%@k . ;<@3BB3k f 9<3=56k
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%658\$:96 7 5%;98k9:k\$<@99B;8#kM96BCPM;C3Ht k

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W9=k' ((Fk QM;%@k 2 5=;Ck,\$55<\$k58Ck \ ;%k V\$%638X9Rk \ 96Bk) 5:eR(?>\$%3 7 \$k;C35k\$;8k
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:5<;B;%5%;8#k5k \ 96Bk) 5:eR98k%@3k%@3 7 3ck f 9Mk) 58k \ 3k I634563k?%"C38k\$
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) 9883<%;98kZB9S5Bk? " 7 7 ;%ck - 35C;8#k ?<@99Bk I56%836\$@;4k\$5<69\$Dk
O96C36\$Hk05 7 45DkA - Hk

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. 5> ((F I5436463\$38%5;98QM;%@b9@8 \ ;BB>O5XX3RH2 3\$;#8;8#45<3\$:96
X89MB3C#3<635;98H ! %588"5B<98:3638<39:1 8=;698 7 38%5B2 3\$;#8
+3\$356<@ ! \$\$9<;5%;9843<;5B\$3\$;98A9\$%36;8#5 \ 96X4B5<3
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V< ((J A5 7 ;B>B3568;8#58C&\$>\$%3 7 ;<"8C36\$%58C;8#9:.\$<;38<3H ! 7 36;<58
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C3"%369B3568;8#tH I 5436463\$38%3C98:35%"63C4583BDV8<358CA"%"63
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?34 ((Y QM;%@b"58;%5O69M8D2 5=;C,\$55<\$58C \ ;%V\$638X9RH I63\$38%3C
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,8%3685%;985BB>PB;8X3CkI56%;<;45%96>k ! <%;98k+3\$356<@k I69#65 7 k:96k%@3k
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f 3B 7 36\$38kQ03B3896RDk 16;<k 1 ;\$3S36#kQ * Hk9:k ?9" %@kAB96;C5RDk \ ;%k
V\$%638X9k58Ckb58k - "%@kQ . "3" 7 k9:k?<;38<3k58Ck,8C" \$%>RDk58CkO>B36k
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! %k * 8;=36\$;%>k5\$) ;% ;_38ck 18#5#;8#k * 8;=36\$;%;3\$58Ck) 9 7 7 "8%;3\$[k
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Q 2 58;\$@k, 8\$%;% "3k:96k? " 436=;\$;98Dk I 36\$9883Bk 2 3=3B94 7 38%k, 8\$%6" <%;98k
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2 3=3B94 7 38%k5k%k@3k0 "68k9:k%k@3k . ;BB38;" 7 ck ?%5%3k9:k%k@3k ! 6k9:k?>\$%3 7 ;<k
I65<;<3k58Ck0@;8X;8#Dk63B5%3Ck%9k0@3654>Dk ? " 436=;\$;98DkV6#58;_5%;985Bk
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,8\$%;% "3Dk I@;B5C3B4@;5Rk58Ck - 3\$B3>k ^ 3883C>kQO9\$%98k . "3" 7 k9:k
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) 9 7 7 "8;<5%;98k ! \$\$9<;5%;98k588" 5Bk<98:3638<3Dk ! <54" B<9Dk . 3U;<9Hk

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1%#89#654@>:96k%@3kOM38%>PA;6\$k)38%"6>ck!B%3685%;=3k58Ck

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. 56&JKKN&)9 7 7 "8;<5%;98&58C&\$>\$%3 7 \$&465<%;<3c& ! 8&3>3&Q96&58&356wR&%9M56C&%@3&
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W!?!-58#B3>+3\$356<@)38%36H I63\$38%5%;98#;=385\$456%9:W5%;985B
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)9777;%33H

&
?34%JKKE QM;%@?@3BB3>Z5BB"4R[)>S3683%;<\$58C)@59\$

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A3S&JKLF&

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2 H) H&

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%2C0/6+(3 ,F80-(.2+(; 20C6470/D(* .8A7(.2+(G 14A7B1: 7(

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. 5>&' (JK& A5<"B%>&B35C36&Z5S6;9B5&,\$B58C&?>\$%3 7 \$&+3\$;C38%;5B& \ 96X\$@94D&
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588"5B& 7 33%;8#&D&@3&I \$><@9%@3654>&W3%M96X36&?> 7 49\$;" 7 ctO@3&
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